

2. Staff Policy

People are one of the most important elements of the business process, so we pay a lot of attention to their knowledge, competencies and safe work. In Slovenian Istria Rooms & Apartments we are committed for a responsible and partnership relationship with the social environment and individuals, so we try to develop our employees in a personal, economic and professional way.

Goals:

In Slovenian Istria Rooms & Apartments we commit ourselves to appreciate and respect our employees and not discriminate against them, either on grounds of sex, age, ethnicity, religious and sexual orientation, or in any other way.

We take the professional development of employees seriously and provide adequate training and support to all employees. In particular, we will encourage employees to acquire additional knowledge and skills that are in line with their desires and expectations.

We respect all legal regulations and regulations from the labor legislation in force in the Republic of Slovenia.

When offering jobs, local people have priority. We offer at least the minimum wage to all employees, which is determined by the Minimum Wage Act.

We will adequately familiarize our employees with the process of sustainable business, explaining the key importance they have in achieving common goals of this kind.

We respect the national and international laws and the Convention in the fields of labor law, human rights and children's rights. We will protect vulnerable groups, especially children, from exploiting of all forms of abuse. Any form of violence against children, employees, guests will be properly reported to the police and other competent institutions.

Actions:

Training: in 2021, we will adequately inform all of our employees and integrate them in a sustainable way of doing business in order to achieve the set goals.

Payment: we commit to pay all employees accordingly on the basis of the Minimum Wage Act, regardless of age, gender, ethnicity, religious affiliation, sexual orientation or sexual orientation different affiliation.

We will work towards reducing the fluctuation of employees, which is considered as the Slovenian average in tourism.

I will inform my employees about human rights and children's rights.

Signature:

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Mateja Hrvatin Kozlovič

